

Values and Behaviours Statement

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Recent Amendment History:

Version	Date adopted	Nature of change	Summary of key changes	Approved by
1.0	15 October 2018	Initial version		Roberta King
2.0	15 October 2019	Updated version	Review & re-alignment of values in line with business	Roberta King
3.0	15 January 2021	Updated version	Yearly review	Roberta King
3.1	11 January 2022	Yearly review	-	Roberta King
3.2	30 March 2022	Updated version	Typos corrected & rewording	Roberta King

We recognise that the values SQEPtech holds underpin our success. Our values support our mission to help our clients build a culture of assurance. Simply stated, our values are:

Integrity	Innovation	Excellence	Commitment
We work ethically, and we hold each other to account for living our values.	We create value for our clients: We work to assure our solutions deliver positive benefits to them.	We pursue and deliver solutions that meet the challenges our clients face.	We deliver what we say we will deliver.

Our behaviours support how we live our values. They set our expectations of ourselves and those we work with:

We are creative ➡ we offer ideas and listen without judgement.

We are collaborative ➡ we are respectful of the views of others, recognising we all contribute to what we create and deliver.

We are challenging of ourselves and others ➡ we will raise the bar by seeking improvements.

We are caring ➡ what we develop, how we develop it, how we deliver it and how we support it

Signed by:

Roberta King



Jonathan Ball



This policy has been approved & authorised by:

Name: Roberta King

Position: CEO

Date: 30 March 2022



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